

GENDER DIVERSITY POLICY

OBJECTIVE

Dataprep Holdings Bhd. is recognizes the recommendations and commentary provided in the Malaysian Code on Corporate Governance 2012 (“MCCG 2012”).

The Gender Diversity Policy provides a framework for the Group to achieve career advancement opportunities for women.

RESPONSIBILITIES

(i) THE BOARD’S COMMITMENT

The Board assisted by management is responsible for developing strategies to meet the objective of the Gender Diversity Policy.

The Board through Remuneration, Quality and Nominating Committee (“RQN”) will conduct all Board appointment process in a manner that promotes gender diversity.

(ii) STRATEGIES

The Group’s diversity strategies include:

- (a) appointments are based strictly on merits and not driven by racial or gender bias;
- (b) recruiting from a diverse pool of candidates for female positions;
- (c) identifying specific factors to take into account the recruitment and selection processes to encourage gender diversity; and
- (d) any other strategies the Board develops from time to time.

EVALUATION

The Board, through RQN, will monitor the scope and applicability of this policy, from time to time.

REPORTING

In accordance with the Listing Requirements of Bursa Malaysia Securities Berhad on the disclosure of Corporate Governance Statements based on the MCCG 2012 in the Annual Reports, the Company will disclose the relevant information in the Annual Report.

This Policy is reviewed and approved by the Board on 30 May 2017